## CONFERENCES—ORGANIZATION OF THE STAKES OF ZION—QUALIFICATIONS FOR A BISHOP—THE PEOPLE IN THREE GRAND DIVISIONS.

DISCOURSE BY ELDER ERASTUS SNOW, DELIVERED AT THE QUARTERLY CONFERENCE OF THE UTAH STAKE OF ZION, IN THE PROVO MEETINGHOUSE, SATURDAY, OCT. 13, 1877.

REPORTED BY THE TERRITORIAL ENQUIRER.

The Lord in his revelation to the Prophet Joseph, forty-seven years ago, required the Elders to meet together in Conference once in three months, or from time to time as appointed, for the purpose of transacting necessary business connected with the work, and for giving and receiving instructions in relation to the duties of the Priesthood. This commandment has been published in the book of Doctrine and Covenants, and is a standing revelation which has not been generally observed. We have had General Conferences of all the people— Priesthood and laymen-twice a year since our settlement in these valleys. which only a small portion of the people and a few of the general authorities of the Church have been able to attend. We have had occasional Conferences in some places in the Territory, and in various places abroad. It is time now that Stakes of Zion are organized, to hold our Conferences with more regularity and in their order, for the Saints to come together to be instructed, that reports may be heard from the various Wards, and the Elders enter into counsel and learn their duties. The last summer's labors of our late President, Brigham

Young, and of the Twelve Apostles, were mainly devoted to this work—organizing the Stakes and the Priesthood therein. and arranging a system of reports with a view of holding the people to closer responsibilities, to awaken them to a better understanding and appreciation of their obligations. At the same time this rendering an account of stewardship in the various districts, Wards and Stakes of Zion, is calculated to encourage those who are doing right, and reprove such, if there be any, as do evil. You may be sure that if these arrangements are carried out, and good counsel is given to the people, they cannot fail to produce good results. Those who love the truth and hate iniquity, and who keep their covenants with God unbroken, are not afraid of their works being made manifest before the people. If they live in the faithful discharge of their duties, they have nothing to fear from this system of rendering reports of their stewardship. Presidents of Stakes, Bishops, Counselors, Priests, Teachers, Deacons, and Presidents of Quorums, who are doing well and performing their duties, need not shrink from giving reports of their actions, lives, and general conduct. It is pleasing to me, and